

Wood selected as Airman of Quarter

SrA John Wood, an accounting disbursement specialist for the 507th Combat Support Squadron has been selected as the Airman of the Quarter for the 507th Tactical Fighter Group.

As an accounting specialist, Airman Wood works for the Accounting and Finance Office processing travel vouchers, and coding computer cards for change of status to a members leave and earnings statement.

The selection of Airman of the Quarter is based on job performance, attitude, attendance of Unit Training Activities (UTAs) and annual

tours, and military bearing.

According to Wood's commander, Major Clifford Cole, Airman Woods proved how valuable he was during last summer's deployment to Volk Field, Wisconsin. Over 250 unit members attended the deployment and each had records needing processing.

"John did an outstanding job at Volk Field in regards to documentation and accounting for funds. His assistance with travel vouchers was a tremendous help," Major Cole said.

"John is the type of person who devotes all his energy to getting whatever job

he's assigned done on time or before it's due," Major Cole said. The major cited the fact that Airman Wood had completed a five volume Career Development Course (CDC), a normal five-month task, in only two months.

John has been with the 507th for more than one year. He is single and a resident of Norman, working in civilian life as an accountant for Kerr-McGee. An avid runner, Wood intends to participate in three local races this April. He is also a member of the Air Force Association and Friends of the Air Force Museum.



Airman Wood

403rd practices 'Patch-N-Go' repairs

Six members of the 403rd Combat Logistic Support Squadron (CLSS) spent the March UTA refining what might be called "Patch-N-Go" skills.

For them, this was the first time they were able to participate locally on a UTA weekend in an Aircraft Battle Damage Repair (ABDR) exercise.

The 403rd CLSS provides intermediate level maintenance and helps modify aircraft serviced by the Oklahoma City Air Logistics Center. On weekends, unit members usually train in depot level maintenance such as aircraft modification. During the two-week annual encampment, members are trained in field main-

tenance and intermediate level maintenance.

If mobilized, the 403rd CLSS would join Air Force Logistics Command (AFLC) and would be ordered to a combat theater to perform crash and battle damage repair.

Working in conjunction with members of the 2953rd CLSS, 403rd members received

training in repairing all phases of battle damage under simulated war-like conditions.

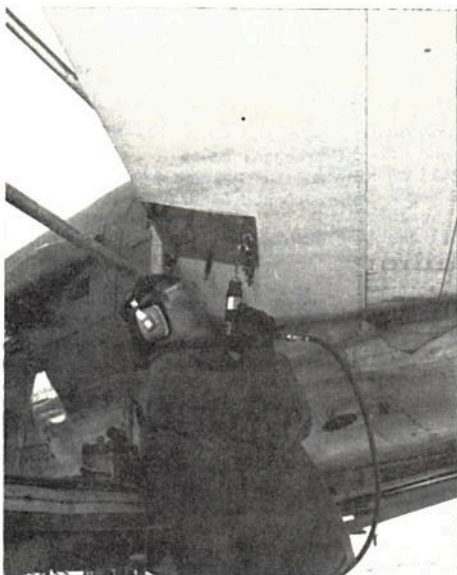
Between simulated assaults on the group that ranged from chemical warfare, to ground and air attacks, the 403rd crew was expected to find and complete damage repairs on their aircraft before their allotted time ran out.

According to SMSgt. Dennis Drury, 403rd Advisor, the unit will be performing the exercises from now on during UTAs. "The purpose of the exercises are to mirror the active duty CLSS," he said.

Sergeant Drury said that the damage the crew was expected to repair was all calculated damage which ranged from physical surface damage to mechanical, hydraulic and electrical damage.

The damage was made to phased out F-105s that were used for the exercise. The damage and ABDR kits containing tools and supplies to repair the damage were supplied by the 2953rd CLSS. They also served as instructors to evaluate the repairs accomplished.

According to Sergeant Drury, "Without the support of the 2953rd, this exercise wouldn't be possible. These people came out on their off-duty time to assist and help train us. We really appreciate this help."



PATCH 'EM FAST--Was the slogan for eight members of the 403rd Combat Logistic Support Squadron last UTA as they participated in their first Aircraft Battle Damage Repair

exercise. Helping the 403rd were members from the 2953rd CLSS who served as instructors, testing 403rd's repair skills under a variety of war-like conditions. (USAFR photo)



HAPPY BIRTHDAY--TSgt Michael Kenner had a surprise visit. Ms Piggy had a song in her throat..Keener a frog in his.

FAREWELL--It wasn't really farewell to Maj. Louis Ferraro, just more like good luck as he assumes a new civil service job across base. He remains Reserve commander of CAMS.



ONE GOOD TURN--Deserves another. This photo shows 507th members conducting a combat turn during the March UTA. (USAF Reserve photos by Whitie Blanshan)

Weight standards set

Air Force members 31 years of age or older must now comply with Air Force weight standards set for service members 17 to 30 years of age.

The announcement by Air Force officials follows a revision to the Department of Defense directive on physical fitness and weight control. The new weight standards chart will have just two columns, one for height and one for maximum weight.

The Air Force had previously set a grace period

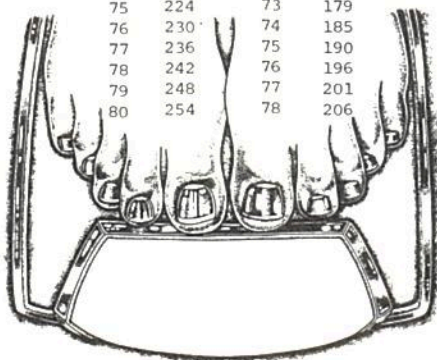
that will now end April 15, 1982, for those in the 31-and-older group to meet the new standard.

According to Tactical Air Command officials, TAC members participating in the weight control program who habitually fail to meet their weight-loss goals will have to answer to a higher authority.

The new rule makes 0-6 commander-level counselling mandatory for those who fail to lose an average of six pounds in 60 days for more than two periods.

Weight Standards

M E N	Height inches	Maximum Weight	W O M E N	Height inches	Maximum Weight
	60	153		58	126
	61	155		59	128
	62	158		60	130
	63	160		61	132
	64	164		62	134
	65	169		63	136
	66	174		64	139
	67	179		65	144
	68	184		66	148
	69	189		67	152
	70	194		68	156
	71	199		69	161
	72	205		70	165
	73	211		71	169
	74	218		72	174
	75	224		73	179
	76	230		74	185
	77	236		75	190
	78	242		76	196
	79	248		77	201
	80	254		78	206



Welcome to the 507th

On Final extends a warm welcome to March newcomers to the 507th Tactical Fighter Group, 403rd Combat Logistic Support Squadron, and the 72nd Aerial Port Squadron. They are:

507th CAMS

Sgt Peace, Michael W.
Sgt Reagan, Gary D.
Sgt Mann, George W.
Sgt Buxton, Timothy
Sgt Grimes, Wingfield Jr.
SSgt Langley, Dale
SSgt Looney, Clyde E.
SSgt Wollenzein, David
SSgt Cantrell, Jack A.
SSgt Garrett, Christopher
SSgt Atwell, Howard
SSgt Walker, Kenneth
SSgt King, John H.
TSgt Johns, Edwin M.
TSgt Lundren, Jerry
TSgt Knisel, Joseph M.

403 CLSS

AB Bowen, Diana L.
Sgt Guthrie, Scott E.

SSgt Eckroat, Charles
TSgt Willeford, Danny L.

72APS

SSgt Hudson, Stanley S.

507 CES

Amn Starkweather, Sheila

507 COMM Flight

SSgt Greenlee, Robert
SSgt DeVaux, Joyce
SSgt Wiltshire, Carlson D.
SSgt Ferren, Richard L.

507 TAC CLINIC

Sgt Sivert, Dennis R.

507WSSF

Sgt McMullen, Kevin A.

507 TFG

Sgt Brennan, Donna
Sgt Molina, Arlisa K.
Capt Johnson, Debra Y.

465 TPS

Sgt Trice, Diana K.

Barr commands WSSF

By AIC John Harrison

The 507th Weapons Security Flight has a new commander. Capt. Roger Barr replaces Maj. Osly F. Deramus, who joined the 2854 Air Base Defense Security Police Squadron Mobilization Augmentation Program.

Capt. Barr comes to the 507th from NORAD in Colorado Springs, Co. where he served as Protocol Officer.

"I want to make AFRES aware that we are the outstanding Weapons Security

Flight in the Reserves," Capt. Barr stated.

He feels one of the best motivating factors for his personnel is positive encouragement.

"Don't degrade someone when he has done something the wrong way," Capt. Barr said.

"Show him the right way, give him the latitude to do it, and then praise him when it has been done right."

Capt. Barr and his family are members of the Oklahoma City community.

Reservists should know their job rights

A Rand Corporation study, conducted for the Pentagon, confirmed what Reservists have known all along: Hassles with their bosses cause reenlistment offers to get turned down.

Many bosses fully support the military training needs of their employees. More than 380,000 employers have pledged that support--signing on the dotted line to that effect--in recent years. Many employers, both public and private, pay Reservists their full salaries during annual training. Many others voluntarily make up the difference between the employee's regular civilian pay and two-week military money.

But other employers are no help at all. Quite the contrary, in fact. Some don't understand the law; and a few actively seek ways to avoid it.

SURVEY RESULTS

The Rand study reported that almost 31 percent of a sample population of former Reservists cited employment conflicts as the reason they quit the ranks. Only a slightly higher percent cited family and leisure time demands as their reason for getting out--but Department of Defense analysts believe that these pressures from the family and lure of time off frequently relate to employment conflicts as well.

CONFLICTS TAKE MANY FORMS

Employer conflicts take many forms: A common one is the problem of getting the word of a firm's support down to the level where it really counts, to the first-line supervisors. Too often, the chief executive officer may support the Reserve but lower-level bosses never hear of it.

Some Conflicts are blatant and some are subtle. "Go off to play war this weekend and you're fired," has been heard by more than one Reservist just before a UTA weekend. Others may find themselves overlooked at promotion time for no apparent reason, while some find that their bosses require them to use paid vacation time to go on annual training.

These problems are not limited to the private sector. Federal and State government supervisors often are offenders.

HURTING THEMSELVES

Reservists often cause problems themselves. While placing responsibility on employers, the law builds

in some protections for them too. Members who need to take time off from work to go to training must give their bosses as much advance notice as possible--a requirement too often ignored. Some members have been known to exploit the law as well, signing up for repeated tours of active duty not essential to their skill development or unit mission.

Employer support is vital to the readiness of the Reserve, so much so that a national team of prominent civilian business and civic leaders exist to promote it. The group is the National Committee for Employer Support of the Guard and Reserve, an agency of the Department of Defense.

The committee's message is: When it comes to taking time off from the job for Reserve duty, both Reservist and employer have rights. However the employers rights are few and not so elaborate. With these rights go responsibilities. It's all grounded in law, specifically in chapter 43 of Part III of Title 38, U.S. Code.

THE LAW

Under the rights and responsibilities conferred by the law, Reservists:

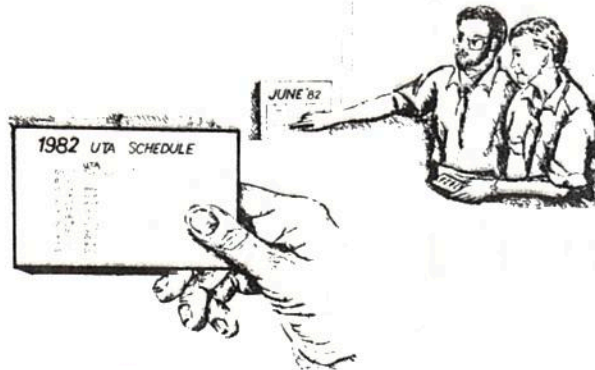
- **Must be released from work to attend military training.
- **Cannot be fired because of their military status or because they seek time off to go to training.
- **Get their vacation. Normally, military training time cannot be charged against vacation.
- **Can belong to any service, Army or Air National Guard members and Army, Marine, Naval, Air Force, or Coast Guard Reservists enjoy the same protection.
- **Can perform voluntary duty with the same rights.
- **Have no limit on the number of times they can go to training.
- **Will get their jobs back, or the equivalent, when they return from military duty.
- **Retain their benefits, such as seniority, status, vacation, rate of pay and other benefits.

Reservists, in turn, must:

- **Ask for the time off. They cannot simply fail to show up for work and use the excuse that they had military duties to attend to.

**Report back to work on the next scheduled workday after completion of duty.

**Consider the employer's point of view. Though the law allows Reservists to take the time off repeatedly, abusing the law by asking for frequent or unnecessary



training tours is in no one's best interest.

Employers are entitled to:

- **Know their employees' military training schedule, as far in advance as possible.
- **Require paperwork. The boss may ask to be provided copies of orders or other military paperwork.
- **Deny pay or special work scheduling arrangements to Reserve member employees.
- **Let Reserve member employees go to training.
- **Take the employees back when their military training is completed.
- **Not fire, demote or deny promotion or benefits to employees because of their military duties.
- **Grant employees their earned vacation time in addition to any military leave they require.

AN OUNCE OF PREVENTION

Sooner or later, most Reservists experience some sort of conflict between their military duties and their civilian careers.

A wise reservist will go the prevention route, and let employer know, as far in advance as possible, exactly what military participation is required. It is also wise to prepare the boss for the possibility of special training requirements.

An employer will appreciate knowing what is going on at drill, especially if the work is related to the civilian job. An employer likes to know that any

sacrifice he may be making is worthwhile and productive.

If a problem arises, it is important to know where to go for help. First, long before looking for help on the outside, is to talk to the boss. Most problems are worked out through face to face communication.

TALK IT OUT

Some problems cannot be resolved easily and in those cases, the unit commander is the next person to consult. A talk between the employer and the commander often can result in a mutual agreement to adjust schedules that meet the needs of both the unit and the employer.

If problems still persist, contact the employer support representatives in each state. They are usually well-known business leaders, closely associated with military commanders in their states. They can bring considerable influence and experience to help resolve the conflict.

The National Committee's ombudsman is ready to help if the problem is big or immediate. The U.S. Department of Labor's Labor Management Services Administration can intervene on behalf of a Reservist who is being denied job rights protected by federal law.

For more information, the toll free number is (800) 336-4590.

Women roles increase

(AFNS)--In a recent message to secretaries of the military departments, Secretary of Defense Caspar Weinberger stressed the Reagan Administration's desire to increase the role of women in the military.

"Women in the military are a very important part of our total-force capability. Qualified women are essential to obtaining the numbers of quality people required to maintain the

readiness of our forces," the memo reads.

"While we have made much progress, some institutional barriers still exist. I ask that you personally review your service policies to ensure that women are not subject to discrimination in recruiting or career opportunities. This department must aggressively break down barriers that prevent us from making the fullest use of the capabilities of women in providing for our national defense."

Questions-Answers

What was the major reason, or, what influenced you to join the Reserve?



SSgt Michael Cordell (Medical) -- I heard the food was good and the money was great.



AB Linda Wilson (Supply) -- My husband is in the Reserve. It will make a good family experience.



AB Jim Hughes (Equipment Operator) -- For the training and experience.



Sgt Diana Trice (TFS) -- It's something interesting to do on the weekends.



SSgt Joyce DeVaux (COMM) -- I was prior AF and joined the Army Guard. I switched to the AF Reserve for the training and possibly a commission.



AB Gregory Jackson (CE) -- The Reserve is a good part-time job and I wanted to get familiar with the military life.



Sgt Donna Brennan (Legal) -- I joined the Reserve because I thought it was a good career opportunity and a chance for retraining.



ALC John Harrison (WSSF) -- I thought it was a good idea at the time. It's something to do on the weekends.



SSgt Richard Perren (COMM) -- Wanted to keep options open in case I wanted to go back into active duty.



Sgt Arlisa Molina (PA) -- I originally came from this outfit, went to actives, and decided to return because I enjoyed it here.



SRA Kerby Pugh (TFS) -- I was Palace Chase from active duty and wanted to pursue a civilian career.



Ann Shiela Starkweather (Billeting) -- I was in the Reserve before, liked it, so I decided to come back.

Notary services are available

The Legal Office for the 507th is now available to perform notarial acts for members of this unit, according to Maj. Michael Minnis of the Legal Office.

In the past, the Legal Office received numerous requests during UTAs to notarize documents including powers of attorney prepared

by the legal office. These requests were denied because the legal office only has notary power while on active duty.

To meet this obvious need and enlarge the services provided by the legal staff, Major Minnis acquired a notary commission from the State of Oklahoma.

Short notes

The 507TFG is looking for your suggestions for improvement, complaints, and gripes within the unit. Questions and answers will be published in future issues of On-Final. Send your comments to:

RAP-UP
507TFG/PA
Tinker AFB, OK 73145

Needed: Stories and story ideas for the On-Final. Call Public Affairs at 734-3078.

UTA schedule

April 17-18; May 22-23
June 5-6; June 26-27;
July 17-18; No August UTA;
September 18-19.
This schedule pertains to all units except 507 TAC Clinic, 403 CLSS, and 72 APS.

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Col Jervis W. McEntee

Commander

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